



MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Sachi A. Hamai, Executive Officer-
Clerk of the Board of Supervisors
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

At its meeting held January 29, 2008, the Board took the following action:

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The following item was called up for consideration:

Ordinance for adoption amending the County Code, Title 5 - Personnel, to make various technical changes to the County sponsored defined contribution plans known as the "Horizons Plan," the "Savings Plan," the "Deferred Earnings Plan," and the "Termination Pay Pick-Up Plan" to provide for the treatment of employee termination pay as regular salary for the purpose of calculating employee contributions under the Horizons Plan and the Savings Plan; grandfather certain employee contributions under the Savings Plan; change the rules relating to the assignment of County and union representatives to the Horizons Plan and Savings Plan Administrative Committees to permit greater flexibility in the use of alternate/substitute members to serve in the absence of appointed members; provide, under the Horizons Plan and Savings Plan, for the disposition of settlement awards paid to plan participants who are reinstated following disciplinary action; and make other technical changes to comply with Federal tax law and Internal Revenue Service regulations and published guidance.

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On motion of Supervisor Antonovich, seconded by Supervisor Yaroslavsky, duly carried by the following vote: Ayes: Supervisors Yaroslavsky, Knabe, Antonovich and Burke; Noes: None (Supervisor Molina being absent), the Board adopted the attached Ordinance No. 2008-0004 entitled, "An ordinance amending Title 5 - Personnel of the Los Angeles County Code to make various technical changes to the Deferred Compensation & Thrift Plan ("Horizons Plan"), the Deferred Earnings Plan, the Savings Plan, and the Termination Pay Pick-Up Plan including changes necessary to comply with Federal tax law and Internal Revenue Service regulations and published guidance." This ordinance shall take effect January 29, 2008.

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Attachment

Copies distributed:

- Each Supervisor
- Chief Executive Officer
- County Counsel
- Director of Personnel
- Department Heads
- Personnel Officers
- Coalition of County Unions
- SEIU Local 721
- Guild for Professional Pharmacists
- Environmental Health Specialists
- Public Defender Investigators
- Professional Peace Officers Association
- Union of American Physicians and Dentists
- Great-West Retirement Services